

MOBILITY AIDE

DEFINITION:

Under general supervision, to assist students with disabilities in performing exercises, and operating exercise and adaptive equipment; to transport disabled students on campus; to provide delivery services and other support for the program area; and to perform related duties as assigned.

DISTINGUISHING CHARACTERISTICS:

This is a basic working level classification assisting students with disabilities in exercise/ adjunct restorative activities, and assisting in movement and transport. This classification is distinguished from Instructional Assistant by its focus on direct physical assistance.

ESSENTIAL DUTIES: The following duties are typical of those performed by employees in this job title; however, employees may perform other related duties, and not all duties listed are necessarily performed by each employee in the job title.

- Monitors and assists students with disabilities in various on-campus settings and activities including swimming pools, to assure their safety; notifies instructional staff or others of unsafe conditions;
- Provides assistance to students with disabilities in a variety of classroom, and physical exercise/adjunct restorative activities including swimming, stretching, aerobics, using weights and exercise machines; assists students in maintaining balance, mounting and dismounting equipment, entering water, remaining afloat, range of motion; provides special materials or services to students in classrooms;
- Transports students with disabilities to and from classes and campus bus stop using motorized tram, or pushing wheelchairs;
- Assists students in and out of wheelchairs; operates lifts;
- Reviews instructions of physicians and others, and discusses exercises with instructional staff, to verify appropriate exercises for students;
- In accordance with instructions of faculty, proctors exams and provides accommodations such as reading questions aloud, for students with special needs; terminates exams for students violating standards;
- Picks up/delivers mail, supplies and other materials, and performs related errands on campus;
- Provides limited office support such as answering phones and making appointments;
- Sets up and cleans exercise areas and equipment, and motorized trams;
- Provides back up coverage for other staff to cover breaks;
- Maintains basic records and files of work performed.

MINIMUM QUALIFICATIONS:

Knowledge of:

Use and safe operation of assistive, mobility, exercise and adaptive equipment.

Pool safety and drowning prevention.

Basic record keeping practices.

Techniques for safe lifting and maneuvering.

Safe driving techniques for on-campus trams in pedestrian walkways.

Skill in:

Recognizing conditions which are unsafe and hazardous for individuals with disabilities.

Lifting and maneuvering individuals with disabilities safely.

Understanding and following oral and written directions.

Instructing others in the use of exercise and adaptive equipment.

Maintaining accurate logs and records.

Establishing and maintaining effective working relationships with those contacted in the course of the work, including working effectively with individuals experiencing frustration and communication limitations.

Other Requirements:

Must be able to complete certification in CPR.

ILLUSTRATIVE EDUCATION AND EXPERIENCE: A typical way to obtain the above knowledge and skill is a combination of education and experience equivalent to:

Completion of high school and one year of experience working in a medical, adjunct therapy or other setting which has involved providing physical assistance to others. Ability to swim is desirable.

PHYSICAL CHARACTERISTICS: The physical abilities involved in the performance of essential duties are:

Physical strength and stamina to lift, transfer and move adults, and assist them in exercise; manual dexterity to operate vehicles and exercise/adaptive equipment; vision to drive in crowded pedestrian areas and read instructions; speech and hearing to detect warning signals and for giving and receiving instructions and routine information; ability to wade to chest depth and spend extended periods of time in chlorinated water; work outdoors in inclement weather. This work is performed indoors and outdoors in a variety of settings including in pools.